



INTERNATIONAL ADVANCED DIPLOMA IN LOGISTICS AND TRANSPORT

LEADERSHIP & STRATEGIC MANAGEMENT

ADIP02

NOVEMBER 2022

Instructions to Candidates

- Duration of examination: **3** hours
- **This examination is in TWO sections. Section A is compulsory.**

Section B Answer any FOUR questions

- Questions may be answered in any order
- Allocation of marks is indicated alongside each question
- Credit will be given for citing relevant examples
- Write legibly

SECTION A (Compulsory)

Question 1

A sweep across Zimbabwe's Logistics and Transport business history reveals that during the last thirty years managerial or leadership paradigm have undergone three stages of paradigm shift. Identify and discuss the characteristics of each stage of the paradigm shift.

(20 marks)

SECTION B

Answer any four Questions from this section.

Question 1

What are the interventions that a transformational leader could implement to uplift an organisation that is at “death stage”- experiencing serious corporate-ill health.

(20 marks)

Question 2

Strategic Leadership excellence demands that leadership should not micro manage enterprise. Instead, they should identify key macro tools of quality for use in managing transformations. Identify any five micro tools for quality and explain the use of these tools.

(20 marks)

Question 3

In today’s complex workplace, excessive use of coercive power unleashes unpredictable and destabilizing forces, which can ultimately undermine the leader using it. Discuss.

(20 marks)

Question 4

Logistics and Transport leaders at the helm of the corporations of the future will need the capacity to step out of their comfort zone and adapt to other realities. Discuss in the context of global leaders and global leadership in logistics and Transport.

(20 marks)

Question 5

What are the factors that hinder strategy implementation in the transport and logistics industries in Zimbabwe?

(20 marks)