



INTERNATIONAL ADVANCED DIPLOMA IN LOGISTICS AND TRANSPORT

LEADERSHIP & STRATEGIC MANAGEMENT

ADIP 02

JUNE 2023 EXAMINATION

Instructions to Candidates

- Duration of examination: **3 hours**
 - Answer any **four** questions.
 - Questions may be answered in any order.
 - Allocation of marks is indicated alongside each question.
 - Credit will be given for citing relevant examples.
 - Write legibly.
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Question 1

Clarke (1994) states that, "the essence of sustainable change is to understand the culture of the organisation that has to be changed."

Discuss this statement citing examples from the Zimbabwean transport and logistics business environment. **(25 marks)**

Question 2

Zimbabwe has undergone prolonged period of business decline which has resulted in the closure of many companies across all sectors of the economy.

Identify and discuss any three models that can constitute key strategic leadership competencies and skills that are essential for a leadership that desires to achieve sustainable business growth for firms operating in a volatile, uncertainty, complex and ambiguous environment? **(25 marks)**

Question 3

Examine the interventions that a transformational leader could implement to uplift road freight transport company that is at “death stage”- experiencing serious corporate -ill health? **(25 marks)**

Question 4

Discuss why Corporate Governance matters to Transport and Logistics organisations in Zimbabwe. **(25 marks)**

Question 5

‘All of the elements in the internal audit controls imbedded in the governance framework are mandatory for companies ‘.

Explicate the Audit committee’s internal controls using a Logistics and Transport company of your choice. **(25 marks)**